

Early Milestones Colorado Core Principles

Early Milestones Colorado works to ensure that all children and families, especially those who have been historically marginalized, have equitable access to the opportunities and resources needed to be valued, healthy, and thriving.

Our core principles are a set of non-negotiable elements that will promote equity and strengthen the early childhood system in Colorado, prenatal through age 8. These principles are grounded in our commitments to advance the full system as defined by the *Early Childhood Colorado Framework* and to promote equity within the systems that serve *all* children and *all* families.

- We are committed to the development of every child, recognizing diversity in ability, race, place, income, language, culture, immigration status, gender, or sexual-/gender-identification, *especially those that have been historically marginalized*.
- We promote the well-being of all families, including single parents, LGBTQIA+, foster, adoptive, and multigenerational families, *especially those who have been historically marginalized and continue to be systemically oppressed*.

We believe optimal development occurs within the context of:

- caring relationships with adults
- safe, stable, and supportive environments
- local and state systems that prioritize children and families

We operate within a network of partnerships advancing the Colorado vision in all of these contexts. We commit to being a value-add to advance this vision, providing support to partners as needed and leading work, as warranted.

Early Milestones is committed to engaged and thriving families.

We work towards coordinated services that promote resiliency and self-advocacy/empowerment for all families.

We promote the development and continuous improvement of whole-child, whole-family systems.

Early Milestones is committed to family health and well-being.

We work to ensure that all children and families have access to integrated, comprehensive, and coordinated health services.

We are committed to addressing and reducing disparities across the continuum in perinatal care, maternal, and infant health.

Milestones is committed to all children reaching their learning and developmental potential.

We promote quality in both formal and informal learning environments from birth through third grade, and beyond.

We promote the recruitment and retention of a diverse, valued, well-compensated, and stable early childhood workforce.

We are committed to addressing and reducing disparities in access to quality care and learning and transition supports.